



Making the Class:

How 2020 Prepared Us for

Recruiting in 2021

September 3, 2020





Introductions

Today's Speakers



Brent Ramdin President ACT | NRCCUA



Tye Mortensen Encoura Enrollment Consultant ACT | NRCCUA



Brent Benner AVP for Enrollment Management The University of Tampa





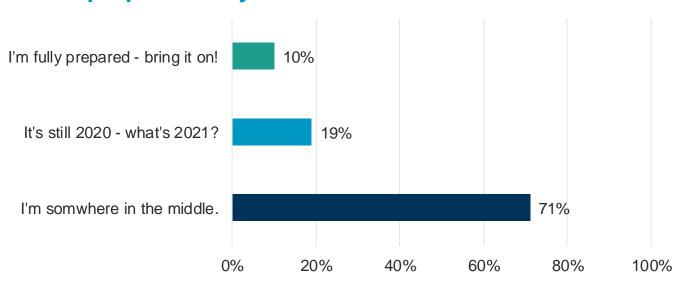
How prepared are you for 2021?

- 1. I'm fully prepared bring it on!
- 2. It's still 2020 what's 2021?
- 3. I'm somewhere in the middle.



Audience Poll Results

How prepared are you for 2021?



Number of Respondents: 247



Agenda

- Transitioning from 2020 to 2021
- Overview of the challenges of the past recruitment cycle
 - Impact of test optional on admissions
 - · Increased competition for out-of-state students
 - Pivot to virtual recruiting methods
- Best Practices
 - Optimizing Predictive Models
 - Market Analysis
- Audience Q&A



Managing Uncertainty....

THE ADMISSIONS OFFICE RISES TO THE CHALLENGE

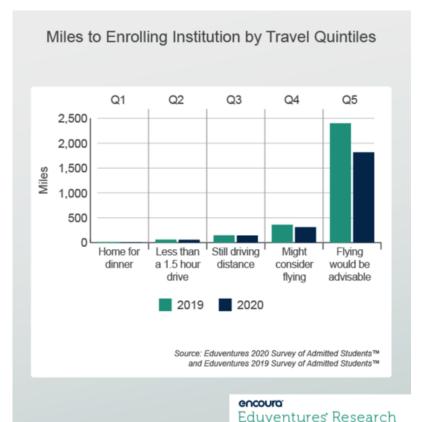
- Adoption of new practices, tools and technologies to support yield efforts.
- Student and family care and support
- Providing clarity to an anxious and eager population during a time in which the undergrad experience was uncertain.



The Essentials for 2021

encouro® where informed decisions begin

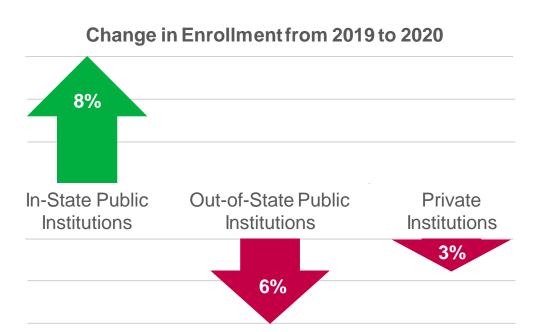
EVALUATE YOUR MARKETS







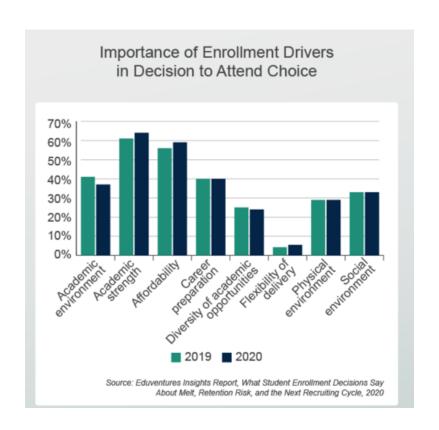
REASSESS YOUR COMPETITION





encouro® where informed decisions begin

SHARPEN YOUR MESSAGE



Adapting Recruiting Practices for 2021



Given your time in the industry, what are your top concerns right now?





Audience Poll

Have you implemented test optional practices for 2021?

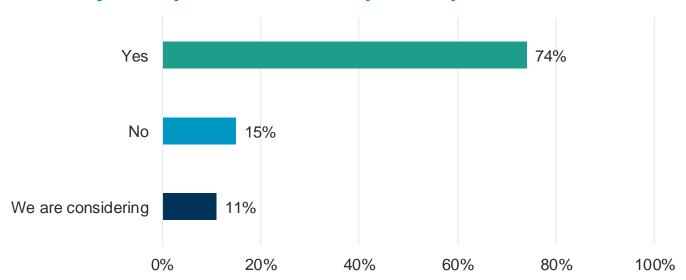
- 1. Yes
- 2. No
- 3. We are considering





Audience Poll Results

Have you implemented test optional practices for 2021?



Number of Respondents: 236

Impact of Test Optional on Admissions/Acceptance Profile



- Need to look elsewhere where test scores once helped with prediction
- · Deeper dive into transcripts; AP, IB & DE attempted
- Unweighted GPA more meaningful than weighted (clear floor & ceiling; more like college – no reward for mediocrity)
- Essay & letters of rec. obviously more influential; Pandemic essays will be tiresome and not at all salient; need a different topic to differentiate
- Merit Awarding: Look for measures that correlated in the past with high test scores, if part of your merit award strategy







- · Begin student engagement as early as possible this year
- Today millions of students are in Encoura Data Lab
 - 800,000 students scheduled to take the ACT in September and October
- Ensuring you're targeting with precision
 - Machine learning modeling for Encoura clients with 2020 enrolled students

Encoura Data Lab: Class Planner App

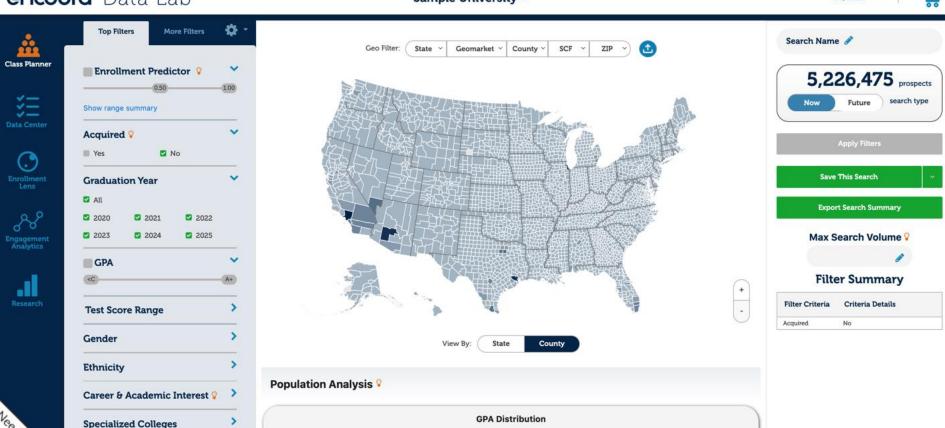


encoura Data Lab

Sample University ~







University of Tampa traditionally has a large OOS population. What's your point of view on 2021?





Increased Competition for Out-of-State Students



 Anyone can "travel" to recruit out-of-state or international students; levels the budgetary playing field



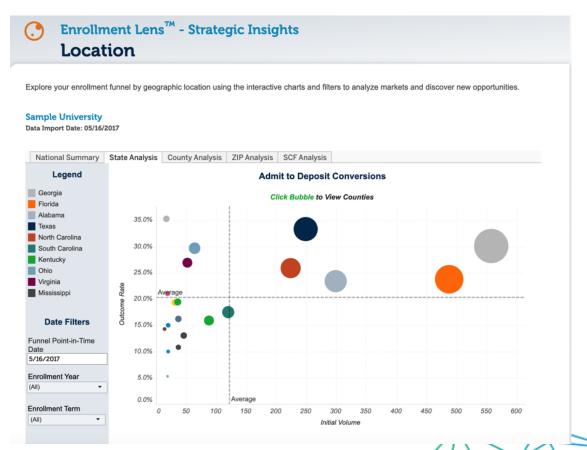
· Focus on analyzing markets throughout the year



Discuss on your monthly Encoura Enrollment Consultant calls



Encoura Data Lab: Enrollment Lens





ACT | NRCCUA Analytics Best Practices

- Discuss your markets with your Encoura Enrollment Consultant
- Use Enrollment Lens to track and pace key populations
- Benchmark outcomes vs. prior years



Encoura Data Lab: Enrollment Lens





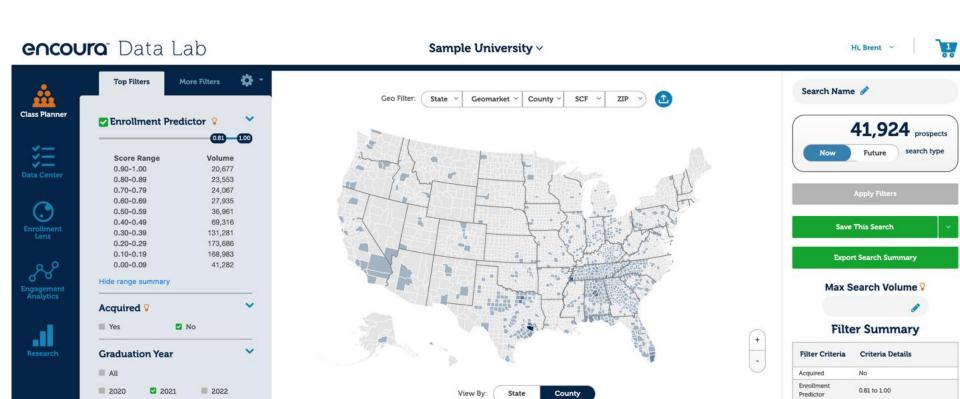
Approaching With a 2021 Predictive Model

- Enrolled student file on July 1, 2020 vs. October 1, 2020
- Interpretation of model scores with 2019 vs. 2020 fall class; examine measurable differences between last year's class and this year's "die hards"; lower scores when warranted

Enrollment Predictor



Graduation Year



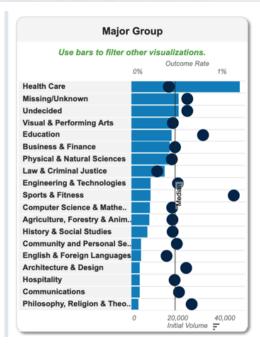


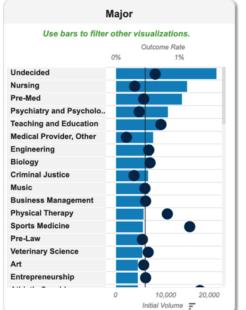
Profile Outcome Analysis



Enrollment Lens[™] - Strategic Insights

Profile Outcome









Costs

- Still not as "connected" as in-person, nor as dynamic
- Participant can't "see" as much (if an Open house, etc.)
- Time zone differences are problematic for singular events

Benefits

- Budget friendly vs. in-person travel
- Allows exploration/experimentation of new territories and markets
- Events can be recorded and recycled (espec. good for difficult ones)
- Ability to offer additional specific and special events (departmental)
- · Provides more access to students with financial need or from remote or rural locations

or rural locations



Audience Poll

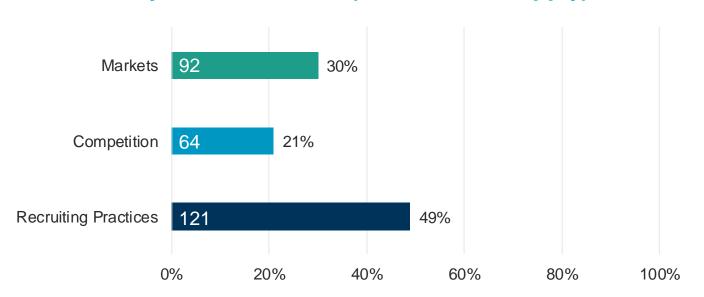
Which of the following have you re-evaluated for 2021 based on your 2020 class? (Select all that apply)

- 1. Markets
- 2. Competition
- 3. Recruiting Practices



Audience Poll Results

Which of the following have you re-evaluated for 2021 based on your 2020 class? (Select all that apply)



Number of Respondents: 166

Additional Resources





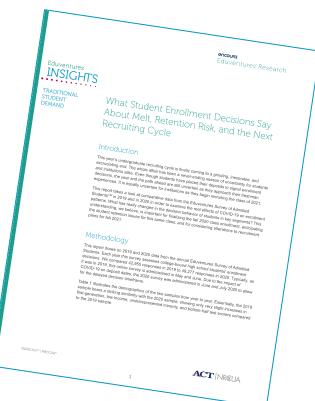


NEW REPORT

What Student Enrollment Decisions Say About Melt, Retention Risk, and the Next Recruiting Cycle

Available now:

encoura.org/enrollment-resource-library



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